

Company Announcement

No. OS 012/2565 (No. 1)

Subject: Protection of personal information (Personal Data Protection Policy) for the company

Globlex Securities Co., Ltd. ("the Company") respects the right to privacy and attaches great importance to the protection of personal data in connection with or transacting with the Company. Therefore, this Privacy Policy has been created to provide rules, mechanisms, and regulatory measures and the management of personal information clearly and appropriately, as follows:

1. Scope of application

This Privacy Policy applies to the performance of all directors, executives and employees, which means full-time employees Employment contract employee specifying the expiration date of the contract temporary worker and contractor including those who process personal data on behalf of the company involved in the collection, use or disclosure of personal information in accordance with the Personal Data Protection Act

2. Objectives of the Policy

2.1 To allow directors, executives and operators to and contractor including those who process personal data on behalf of the company Recognize and attach importance to compliance with personal data protection laws.

2.2 For the determination of the Company's practices in accordance with the Personal Data Protection Law

2.3 In order for the Company to perform, supervise, control, manage and maintain security Appropriate personal data and effective personal data protection guidelines

3. Definition

3.1 "Personal Data" means information about an individual by which an individual can be identified, whether directly or indirectly but does not include the information of the deceased in particular.

3.2 "Sensitive Personal Data" means information that is the inherently personal nature of an individual. But they are sensitive and may risk unfair discrimination such as race, ethnicity, political opinions, cult religion or philosophy sexual behavior Criminal records, health information, disability, union information genetic information Biographical data or any other information which affects the owner of personal data in a similar way as announced by the Personal Data Protection Committee.

3.3 "Processing" means the processing, use, disclosure, deletion or destruction of personal data.

3.4 "Personal Data Subject" means an individual who owns the Personal Data, that persona information can identify that person whether directly or indirectly

3.5 "Personal Data Controller" means a person or juristic person who has the authority to make decisions about the collection, use or disclosure of personal data.

3.6 "Personal Data Processor" means an individual or a juristic person who undertakes the collection, use or disclosure of personal data on the order or on behalf of the Company, which do so is not a controller of personal data

4. Collection of personal information

4.1. The company will collect personal information, with objectives, scope and using lawful and fair methods The collection will be done only to the extent necessary for the operation of the company's objectives.

4.2. The company will take action for the owner of the information, electronic consent acknowledgment or according to the company's method Cases in which sensitive personal data of the data subject is stored The Company will expressly obtain consent from the data subject prior to collection. Unless the collection of personal data and sensitive personal data is subject to exceptions as specified by the Personal Data Protection Act B.E. 2562 or other laws.

5. Purposes for collecting or using personal data

5.1 The Company will collect, collect or use the personal information of the data subject for the benefit of the Company's operations, or to improve the quality of operations to be more efficient and/or to comply with laws or regulations relevant to the Company's operations. The Company will store and use such information only for the period necessary for the purposes for which the data owner has been notified or as required by law.

5.2 The Company will not take any action, different from those stated in the purpose of collection, unless

(1) notifying the new purpose to the data subject and obtaining the consent of the data subject;

(2) It is in compliance with the Personal Data Protection Act or other relevant laws.

6. Disclosure of personal information

6.1 The Company will not disclose the personal information of the data subject to anyone without consent and will disclose it for the stated purpose.

6.2 The Company may have a need to disclose personal information of the data subject to its affiliates, or other people both inside and outside the country for the benefit of the operation Company work and provision of services to data subjects By disclosing personal information to such persons The Company will ensure that those individuals keep their personal information confidential and not use it for any purpose other than the scope specified by the Company.

6.3 The Company may disclose personal information of the information subject under the rules prescribed by law, such as disclosing personal information to government agencies, government agency regulators including in the event of a request to disclose information by virtue of law.

7. Security of personal data

7.1 The Company will provide measures to maintain the security of personal data that are appropriate and consistent with the laws, policies, regulations, requirements and practices on personal data protection for the Company's employees and other related parties.

7.2 The company supports and encourages employees to be knowledgeable and aware of their duties and responsibilities in collecting The storage, use and disclosure of the data subject's personal data in order for the Company to properly comply with personal data protection policies and laws; effective

8 . Rights of the personal data subject

8.1 The right to request access and obtain a copy of personal data relating to them or request to disclose the acquisition of such personal data that he did not give consent

8.2 The right to object to the collection, use or disclosure of personal information about oneself.

8.3 Right to request removal or destruction or make personal information non-identifiable information who owns personal information

8.4 Right to request to suspend the use of personal data

8.5 The right to withdraw consent to the processing of personal data for which consent has been given. The revocation of consent shall not affect the collection, use or disclosure of personal data for which consent has been given.

8.6 Right to rectification of personal data

8.7 Right to transfer of personal data

9. Review and Change of Personal Data Protection Policy

The Company may update or amend this Policy from time to time to comply with legal requirements. Changes in the Company's Operations including suggestions and opinions from various agencies The company will clearly announce the changes.

10. Ways to contact the company

If you wish to exercise your rights in relation to your personal data or if you have any questions or complaints about your personal data under this Privacy Policy Please contact the Company or the Company's Personal Data Protection Officer as follows:

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By this announcement , effective from June 1 , 2022 . onwards



(Mr.Thanapisal Koohapremkit)
Chief Executive Officer